

Athletics Parent Advisory Group AGENDA

Meeting Type: Initial Meeting

Location: RHAM High School Media Center

Date: Thursday, May 24, 2018

Time: 7:00-8:30pm

Topic	Item Type	Outcome	Items to Bring/ Preparation Needed	Person Responsible for leading	Time
Welcome and Purpose	I	Participants will review the purpose and goals of the Athletic Parents Advisory Group	none	Pat Law	7:00-7:15
Communication and Feedback	D/A	Participants will review new end of season feedback survey and provide input into it	none	Pat Law	7:15-7:40
Budget	I	Participants will review the 2018-19 budget and make suggestions for future budgets	none	Pat Law	7:40-8:00
What's on Your Mind	D	Participants will share ideas, concerns, suggestions related to athletics programming at RHAM middle and high schools	Ideas to share	Pat Law	8:00-8:30
Next meeting	I	The next meeting will be Thursday, August 30, 2018 - topics: review of survey feedback, fall programming updates, ???			

Athletic Parent Advisory Group Meeting

May 24, 2018

Welcome

Introductions

Purpose and Goals:

- Sharing information
- A starting point.....

Agenda

Communication

District Strategic Plan

Review of Athletics Handbooks

End of Season Feedback:

- Athlete
- Parent
- Coach

Other??? Website????

2018-19 Budget

- Review of budget book
 - \$619,488 budgeted for athletics (page 31)
 - Pay for Play- changes to \$170/athlete/season with a family cap of \$510
 - Athletic Trainer- increase in hours 18-30
 - Groundskeeping:
 - Track repairs
 - Crown to comp field
 - Lining fields, infield mix, drying agents, stone dust, etc...
 - Contract with Hebron Parks and Recreation

Collaborative planning with Hebron Parks and Recreation

What's on your mind?

Concerns (and possible solutions)

Questions

Vision

Vision for Athletics at RHAM

1. Competitive
2. High Standards
3. Athletically/academically/social emotional
4. Maintain athletes in district
5. Improve facilities - for future lights/fields
6. High standards for coaches/continued improvement
7. More student involvement
8. Maintain athletic programming and expand
9. Full-time Athletic Director - who has vision and builds Athletic Programs from 7-12
10. Consideration of the Performance of the current Athletic Director
11. Code of Conduct for Coaches
12. Parents have Bias and will have a hard time evaluating coaches

Athletic Questions

1. Do Coaches just "Rollover" year after year? Is there an evaluation process if a change is needed?
2. Are Coaches held to the same "Code of Conduct" that students are?
3. What is the Evaluation based on?
4. Can you put AJ Pollock on RHAM Wall of Fame? (Baseball Player)
5. Why are athletes punished when the miss practice due to AP Exams?

Athletic Concerns (and possible solutions)

1. Look at inventory of equipment and fields.
2. Between baseball and softball - girls are not close to equal.
3. Concern whether information given to AD/Admin is confidential regarding who is complaining.
4. Why the need to filter information - please invite the Athletic Directors.
5. Need coach evaluation process.
6. Grievance process should be developed.
7. Parents should be encouraged to advocate for students safety.
8. We need playable field space.
9. Turf - all other schools have lights.
10. baseball/lacrosse playing in gym - floor damage?
11. Concern around the balance between sports and academics during season.
12. Concern regarding freshman team, will there be true tryouts or will freshman not truly be considered to play on JV or Varsity teams. Don't want a rec team.
13. Evaluation of players (MS) for teams should be based on players performance, not based on coach/club preference.
14. Code of Conduct for coaches as well as students → Accountability and enforcement.
15. Athletic Director that has no vision or interest in improvement.